We are grateful to YOU!

2020 GRAITUDE REPORT

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OUR MISSION

Seed Savers Exchange stewards America’s culturally diverse and endangered garden and food crop legacy for present and future generations. We educate and connect people through collecting, regenerating, and sharing heirloom seeds, plants, and stories.

A LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

From the deepest soils of our organization’s heart, Seed Savers Exchange extends a long taproot of gratitude to our community of supporters who have nourished us for 45 years so that our mission could stand tall as a source of hope and resilience at a time when people needed it most.

2020 marked a moment in history when our collective need for connection grew stronger than ever before in living memory. And people instinctively (re)turned to seeds and plants for that connection.

As this gratitude report highlights, Seed Savers Exchange was able to reach more people than ever before thanks to your generosity, as well as explore increasingly diverse and meaningful ways to authentically connect with our growing community and welcome you into this work or support your evolving personal journeys.

The ability to stretch our roots and shoots in new directions takes precious energy that is only possible with the love and support people like you have given us to make that happen. The light you shine into our work is what powers us to explore new cracks in the soil and spaces in the canopy. Thank you for helping us to be here, staying adaptable to changes in the world around us and discovering rich reservoirs of new opportunities within our reach that can help us continue (re)connecting people everywhere with their seeds and stories.

To the generosity of adaptation,

Emily Rose Haga

Emily Rose Haga
Executive Director
HIGHLIGHTS FROM 2020

The staff and board of Seed Savers Exchange hope you enjoy this brief snapshot of some of the highlights of 2020 that were possible because of your support. It was a challenging year in many ways, yet one filled with connections of all kinds. Thank you so much for your support and the good energy you sent to ensure our collective ability to continue preserving, sharing, and connecting people with seeds and their stories.

CONNECTING PEOPLE WITH SEEDS

In 2020, Seed Savers Exchange (SSE) experienced the greatest demand for seeds in our history, with record distribution of the heirloom varieties in our catalog. (We sent out 931,347 seed packets between November 2019 and October 2020!) In addition, Yearbook and Exchange participants requested 2,370 seed packets, tubers, and scions from Heritage Farm in 2020 (775 more than in 2019), and dozens of new participants signed on for the Community Science ADAPT and RENEW programs to grow varieties for evaluation and regeneration. SSE also sent 43,864 seed packets to people in need through the Herman’s Garden and Disaster Relief seed-donation programs, distributed 17,332 free seed packets through the Resilience Gardens Project, and donated over 48,000 seed packets and 30 pounds of brassica seeds (about 84,000 packets worth!) to the Cooperative Gardens Commission. Connecting tens of thousands of people with seeds last year made an incredible and indelible impact. Thank you for supporting this work! You made it all possible.
SEED REMATRIATION: RECONNECTING PEOPLE WITH THEIR ANCESTRAL SEEDS

Seed Savers Exchange is grateful for the generous support our community has shown for the seed rematriation work in which we are participating. In 2020, with seed keeper and SSE board chair Rowen White’s guidance and funding from the North Central Sustainable Agriculture Research and Education (SARE) program, SSE and our seed rematriation partners—Shelley Buffalo, then coordinator of the Meskwaki Food Sovereignty Initiative; Jessika Greendeer, Ho Chunk seed keeper and farm manager at Dream of Wild Health; and Becky Webster, farmer and seed keeper with the Oneida Nation—collaboratively developed a participatory conservation model in which all partners chose and grew seeds from the collection, shared growing and seed-saving methods and knowledge, and saved seeds for both preservation and sharing with Indigenous communities. Through this collaboration, these communities are helping SSE regenerate seed for our collection as well as growing their seed and food sovereignty.

Thanks to a second grant in early 2021 from the North Central SARE program and generous individual gifts, the seed rematriation work is rippling outward. From SSE’s initial partnership with the Indigenous Seed Keepers Network in 2017, to this 2020 project with three partners, and now the ongoing 2021 project with eight partners at nine sites, this work is expanding and growing.

“We are reconnecting to our foods. We are making the seeds available for our community. We’re doing that out in the open and very proudly.” — Becky Webster, Oneida Nation

Shelley Buffalo, former coordinator of the Meskwaki Food Sovereignty Initiative in Tama, Iowa.

Jessika Greendeer, Ho Chunk seed keeper and farm manager at Dream of Wild Health in Hugo, Minnesota.

Becky Webster, farmer and seed keeper with the Oneida Nation in Oneida, Wisconsin.
The Heirloom Collard Project was initiated in 2016 when Seed Savers Exchange, in collaboration with Ira Wallace of Southern Exposure Seed Exchange, requested over 60 rare heirloom varieties of collards from the U.S. Department of Agriculture’s seed bank. SSE has been growing, evaluating, and preserving the collards at Heritage Farm since that time, but in 2020 the project expanded when SSE and partners Ira Wallace, Chris Smith of the Utopian Seed Project, and Melissa DeSa of Working Food decided to breathe new life into it.

Because of your support, these partners were able to facilitate a national collard variety trial of 18 rare heirloom varieties (and two control varieties) from the Seed Savers Exchange collection for which over 250 gardeners from around the country signed up!

The trial’s foremost goal was to connect people with collard seeds to begin building a community of collard lovers and stewards committed to growing, saving seeds from, and experiencing this crop. This large community-based trial fostered new dialogue around collards as participants assessed their own experiences growing and cooking them.

In addition, the Heirloom Collard Project website (heirloomcollards.org) was created, and in collaboration with the Culinary Breeding Network, the project partners hosted a virtual Collard Week celebration in December 2020. Collard Week allowed collard enthusiasts across the country to learn more about collard seed saving, the history and cultural significance of collards in the South, initial results from the trial, and different ways to cook collards. You can visit the project website for links to the recorded sessions, and connect with the collards yourself!

A young 2020 Collard Trial participant shows the reward for his labor. Cody Egan holds a ‘Susan Turner’ collard grown for seed regeneration at SSE’s Heritage Farm.
CONNECTING PEOPLE TO ENDANGERED SEEDS
WITH THE SEED TRADE CENSUS

In our founding years as a nonprofit, Seed Savers Exchange identified the need to conduct a comprehensive census on open-pollinated varieties in the seed trade to see where the gaps were in preservation and distribution. Our first census was published in 1985, and information gathered approximately every five years since then has been invaluable as SSE works to identify rare varieties in the open-pollinated seed trade that are in need of more protection and stewardship.

Thanks to a grant, a significant gift, and your support, data collection for the next edition of the SSE Seed Trade Census began in the spring of 2020. Approximately 433 seed companies were contacted about what seeds they are listing in their catalogs, including 220 new seed companies since the 2015 census! This huge task was complicated by the pandemic, which caused seed companies to be too overwhelmed to respond in our originally hoped-for time frame. But with the help of interns and additional staff, the team at SSE has persevered.

All of the listings have been gathered, but a number of steps to completing the census still remain. Once completed, it will be an invaluable resource to connect gardeners and seed companies to specific seeds, and to connect those who want to help preserve the full biodiversity in the heirloom seed trade with the rare and endangered seeds we all hope can be brought back into prominence.
CONNECTING PEOPLE TO HEIRLOOM APPLE VARIETIES

You and hundreds of others in this community have made an incredible contribution to orchard management and preservation at Seed Savers Exchange’s Heritage Farm! The Historic Orchard Campaign of 2019, combined with generous gifts that continue to arrive in support of this work, have made a measurable impact. One of the results: SSE hired our first assistant orchard manager in 2020, more than doubling our capacity to care for the orchards.

Late last summer, SSE’s orchard team bud grafted 120 varieties of apple trees that needed to be rejuvenated. (The parent trees were in poor health or poorly spaced, or we didn’t have a backup tree in the orchard.) Six copies of each variety were grafted, two copies each onto three different rootstocks. These were carefully documented in order to study rootstock/varietal compatibility for under-researched and rare varieties. This is exciting work as many of these have not been studied, and rootstock/variety compatibility data will benefit the orchard community as a whole. Scheduled grafting plans have been established to assure the health and longevity of each variety with regular regeneration.

Staff spent additional time removing old trees (referred to as “grubbing”) based on carefully developed criteria. In all, 120 trees were removed, offering a fresh new start for the young trees and providing space for planting new trees that meet our collection criteria.

Over the winter, staff researched each of the varieties in the current database system for their compatibility with the accessions policy, identified duplicates, and updated the collection database. Understanding what we have in the orchards helps us prioritize stewardship and identify stewardship partners who will help ensure that the valuable strengths and traits of these varieties are not lost.
CONNECTING SEEDS WITH THEIR STORIES

Yet another important example of what your support of Seed Savers Exchange makes possible is our ability to document the seed stories and stewardship histories of the varieties in our collection. Each variety comes to us with a story, but sometimes the story isn’t with the seeds when they arrive. It’s the job of SSE’s seed historians to contact seed donors or their families—or research the varieties in other ways—to ensure that we are able to document the line of stewardship, important dates in the stewardship history, and any number of important and interesting facts about the varieties to share with you and everyone else in this community.

With 20,000-plus varieties in the collection, this work has been backlogged for a long time—even with community support. But thanks to a significant multi-year grant in 2020, SSE was able to hire two assistant seed historians to focus on the backlog as well as on the new donations that continue to arrive. They are making steady progress, connecting with donors and having some amazing conversations, and we are pleased to share a few highlights (see photo captions)!

Debbie Premus and Irina Bagmout at Irina’s apartment in Moscow, August 1991.
“Irina learned I loved gardening and had an interest in seed saving, so she put together a gift package for me containing many flowers, herbs, and vegetables to bring back from my 1991 visit along with a bag of traditional Russian tea leaves,” says Debbie.
“Unfortunately, not all the seeds survived, but the ones that did have been growing in my garden since 1991.”

Found growing in the wild in 1983, the ‘Hahnsberg’ garlic is a hardy-beyond-belief, long-storing, hardneck variety that thrives in the South.

“One morning in 1983, I was clearing brush from a field when I noticed the potent smell of garlic. I dug some up thinking to make a goulash with it. The flavor was amazing, so I began harvesting the stuff, eventually planting the largest cloves in my garden. It’s been growing there ever since,” recalls Richard von Weber-Hahnsberg.
CONNECTING WITH EACH OTHER

Along with the tremendous responsibility that comes with caring for a diverse collection of seeds and their stories, our mission also comes with a responsibility to honor the important role of America’s seed keepers (past, present, and future) in stewarding this legacy. As a nonprofit organization, the key to success lies in our grassroots foundation and in ensuring that the connections between people, seeds, and stories remain strong—or in many cases, are reconnected, repaired, and healed after being separated over time.

Seed Savers Exchange is committed to doing the deep internal work needed to grow our organization’s cultural competence in ways that will help us do better at connecting with each other around our mission. One important step taken in 2020 was identifying a partner to help move our workplace further towards shared awareness, common language, and a strategic framework that can support us in doing this work respectfully and authentically.

SSE staff and board formed a working group to determine priorities and search for the right group of people to lead us on this journey. And in the spring of 2021, we began a two-year relationship with Team Dynamics to engage in diversity, equity, inclusion, and justice work. With their assessment, training, and guidance, we will work together to build skill sets and set clear goals that will allow SSE to engage more people in collecting, regenerating, and sharing their garden heritage in the most welcoming and impactful ways possible.
THANK YOU FOR YOUR IMPACT

Thank you for your support of Seed Savers Exchange. We are grateful you are with us in this critical work to preserve the biodiversity and cultural heritage of the seeds, and care for the people who steward them.

Please let us know if you have comments or questions about the impact of your support, the work highlighted here, or our plans moving forward. More detailed information about many of the highlights featured in this Gratitude Report can be found online at blog.seedsavers.org.

SSE is grateful to you for your support. We are grateful for the gifts of time, resources, and connections from everyone in our community that make all of our work possible. Volunteers, interns, partners, sponsors, and donors of $1,000 or more between November 1, 2019, and October 31, 2020, are listed here.

We make every effort to ensure accuracy, but if you notice an error or omission, please contact us at donations@seedsavers.org.

VOLUNTEERS and INTERNS

VOLUNTEERS

Eric Baak, Carol Bolson, Peter Dodington, Randall Duvall, Dale Emery, Nico Enjalbert, Max Goodner, Natalie Goodner, Green Iowa Members (Maggie Anderson, Briana Burke, Rowan Collins, Martin Donovan, Troy Downy, Lucas Griesheimer, Jessica Hegdahl, Collin Kern, Mara Mergens, Matthew Staver), Tina Hall, Joan Johnston, Mark Lovig, Beth Lynch, Sara Peterson, Steve Peterson, Mairi Sessions, Meg Sessions, Emmarene Smock, Jim Tripp, Judy van der Linden, Peter van der Linden

INTERN

Greta Carlson

2020 RESILIENCE GARDENS AMERICORPS MEMBERS, IOWA EMERGENCY RESPONSE AMERICORPS

Calvin Harper, Lauren Mahnke
PARTNERS and PRESENTERS

KEYNOTE SPEAKERS AT THE 2020 VIRTUAL CONFERENCE
Owen Taylor and Amirah Mitchell of Truelove Seeds

2020 VIRTUAL CONFERENCE PARTNER
Northeast Iowa RC&D (Resource Conservation and Development)—video production

2020 VIRTUAL BENEFIT CONCERT PERFORMERS AND SPEAKERS

COMMUNITY SCIENCE ADAPT AND RENEW PROGRAM PARTNERS
(The farms and individuals listed here grew significant numbers of varieties in 2020.)
SeedLinked (technology partner); Bjorn Bergman; Blackberry Farm (Michael Washburn and John Coykendall); Aaron Dinwoodie; Cody Egan; Daniela Elliot; Hamilton County, Indiana, Master Gardeners; Thomas Martucci, Monticello, Thomas Jefferson Foundation, Center for Historic Plants; Washington County, Wisconsin, Master Gardeners
Our sincere gratitude to all of the ADAPT and RENEW Program participants who are helping steward and adapt SSE’s collection of 20,000-plus varieties.

COMMUNITY SEED NETWORK PARTNER
SeedChange of Canada

2020 SEED REMATRIATION PARTNERS
Shelley Buffalo, Meskwaki Nation, Meskwaki Food Sovereignty Initiative; Jessika Greendeer, Ho-Chunk Nation, Dream of Wild Health; Indigenous Seed Keepers Network; Native American Food Sovereignty Alliance; Becky Webster, Oneida Nation

2020 HEIRLOOM COLLARD PROJECT PARTNERS
Melissa DeSa, Working Food; Nico Enjalbert, SeedLinked; Heidi Noordijk, Oregon State University Extension; Lane Selman, Culinary Breeding Network; Chris Smith, Utopian Seed Project; Ira Wallace, Southern Exposure Seed Exchange

NEW LIFETIME MEMBERS IN 2020
Don Conlan
Caroline Davis
Paul Dennis
Greg Dwyer
Lisa Euchner
Emily Rose Haga
Lilian Halem
Howard Hohnsen
Julie Kammer
George Lasseigne
Melissa Meadows
Suzanne Morse
Bailey Rivera
Barry A. Rucks
Nicole Thomas
Cynthia R. Waters
SPONSORS

FUNDERS and DONORS

SUPPORTERS OF SPECIFIC PROGRAMS, PROJECTS, AND INITIATIVES

COVID-19 Emergency Relief
Iowa Arts & Culture Emergency Relief Fund (Iowa Arts Council, Iowa Department of Cultural Affairs, and the National Endowment for the Humanities)
Silos & Smokestacks National Heritage Area
Stanley Smith Horticultural Trust

Diane’s Garden Limestone Path
Amy P. Goldman Foundation
The Depot Outlet
Larry and Diane Grimstad
MiEnergy Cooperative

Historic Orchard (gifts of $500+)
Anonymous
Norma Jean Bosma
Mary McLeod
Number 12 Cider

Resilience Gardens Project
AmeriCorps Iowa (Iowa Emergency Response AmeriCorps)
Blooming Prairie Foundation
Gempler's
Northeast Iowa RC&D (Resource Conservation and Development)
Walmart Community Grant Program

Seed Rematriation
Anonymous
North Central Sustainable Agriculture Research and Education (SARE)

Seed Trade Census
Blooming Prairie Foundation
Timothy P. Welsh

Other Designated Support
Anonymous
Amy P. Goldman Foundation
Native American Food Sovereignty Alliance
Sustainable Agriculture Research and Education (SARE)
UNRESTRICTED SUPPORT

A very special thanks to all our supporters who made gifts toward the greatest needs in a year when adapting and pivoting was so critical!

$20,000+
Anonymous
Amy P. Goldman Foundation
Charles Engelhard Foundation
Hain Celestial
Innovaciones Alumbrá
Seattle Foundation

$10,000 - $19,999
Anonymous
526 Fund
Schnieders Family Foundation

$5,000 - $9,999
Brenda Brodie
Clif Bar Family Foundation
Climate Emergency Fund
Douglas and Alice Rimer Foundation
Barbara Lewey
Stanley Smith Horticultural Trust
Susan Surova
Thomas P. and Patricia A. O’Donnell Foundation
UNFI Foundation
Kari Wenger

$2,500 - $4,999
Anonymous (2)
Alpha/Omega Charitable Foundation, Inc.
Jim Cargill II
Dedrick Family Foundation at the Community Foundation for Greater Buffalo
Larry and Diane Grimstad
Haskell Fund
Samuel and William Hjort
Organic Alternatives, LLC
Barbara Schilling

$1,000 - $2,499
Anonymous (3)
Iris Boettcher
Clark and Debby Hanmer Charitable Fund
Richard Clise
The Dreamcatcher Foundation
Cynthia Edstrom
Philip Enteles
John Everson
Feldstein Family Fund
John B. Gilpin
Eleanor Goodman
Joshua Grizzle
Jerry Gudauskas
Steve Hamblin
Trevor and Felicia Handley

$1,000-$2,499 cont.
Michael Harding
James Howitt
Candace Kalish
Nancy B. Lamont
Joshua Levy and Pamela Magnuson
Linda and Jim Howard Charitable Fund
Lindemann Abend Foundation
Cathy Louviere
N. Morgenstern & M. Lyster
Madeline Nelson
Isabelle Philippe
Sharon Pikula
Hugh Reynolds
Schlinger Family Foundation
Dawn and Steve Schuette
Donna and Charles Shaw
Richard Strachan
Janet Strickler
Taubert Memorial Foundation
Weiner-Dam
Jennifer Wenborg
James B. Wheeler and Joyce Shon
Marjory Wildcraft
Wilkinson Foundation
The William Wishnick Foundation
Joe Wurth
TRIBUTE GIFTS

Anonymous in honor of “A diversity of species”
Anonymous in honor of John Barlow, Scott Rudin, and Eli Bush
Anonymous in memory of Donald Ray Cook
Anonymous in honor of Richard Allen Hammock
Anonymous in honor of Jane and Nick McConnell
Anonymous in honor of Eileen Moeller
Anonymous in honor of Virginia Rayborn
Katherine Adam in memory of Dr. Douglas James
Jennifer Adams in memory of Willa Adams
Rex Adams in honor of Joey Adams
Martha Ainsworth in memory of Howard Sosbee
Kathryn S. Anderson in honor of Beth Berns
Sheila Anderson in memory of Elizabeth Bowens Walls
Jarratt Applewhite in honor of Dinah Applewhite
Randy Archambault in memory of Ernie Archambault
Nan Artman in honor of Jennifer Koenig
Jenna Asbill in memory of Lorna Davis
Toni Atkinson in honor of Cindy Ridenour
Prajakta Avhad - happy birthday to Prajakta Avhad!
Judith Ball in honor of Lee Kingsbury
Helen Barrow in memory of Virginia and Hubert P. Barrow
Patrick Baxter in honor of Alta Baxter
Calvin D. Beasley in memory of Otis and Laura Holder
Kimberly Benson - happy birthday to Steve Benson!
John Berckbickler in memory of Blanche Berckbickler
Debra Bernish in honor of Nancy Mitchell
C. Blair in memory of Lawrence L. Boyd
Matthew Blair in honor of Lizzie Blair
Bloch’s Farm in honor of KC Stewart
Katie Bochum in memory of Bobby Bochum
Susan S. Bolgiano in honor of Mary Denton
Kelly Bono in memory of Calvin Geldbach
Maddalena Bowers in memory of Linda Kolman
Cheryl I. Brannon in memory of Norma Krueger
Charles Breaux in honor of Sean and Kim Breaux
Wanda Brown in memory of “My Grandpa Smith”
Elizabeth Burdick-Romero in honor of Caspar Romero
Vicki Byrne in memory of Arnold and Opal Madon
Amanda Cade in memory of Dona Cade
Joanne Cafiero in memory of Marie Cafiero
Lorna Carlisle in honor of “Mother Earth”
Alena Chadwick in honor of Jeanette Carter and Wayne Patterson
Julia Channinor in honor of Karen Channinor
Bogdan Cherascu in memory of “Our Parents”
JoAnna Chrisco in memory of Roger Whiteman
Myrvin Christopherson in memory of Anne C. Christopherson
Kirsten Christopherson-Clark in memory of Anne C. Christopherson
Caroline M. Ciak in memory of Adeline Zevan
James Cimino in memory of Edith and Vincent Cimino
Stephen Cochran in celebration of Uma Jutzi
Peter Coffeen in memory of Roy Coffeen
Steven Cohen in memory of John Laurino
Charlene A. Collins in honor of Julia Collins Ning
Karen Collins in memory of Ethel Durden
Cooper Farm in memory of Aaron Spencer Patterson
Steve Cornelius in memory of “Grandma and Grandpa”
Barbara Correro in memory of Michael David Correro
Alyssa Curtis Womack in honor of Merrick Curtis
Ann H. Dahm in celebration of Ann H. Dahm
Nancy Danner in memory of Valentina Simak
Helen Davidson in honor of Doris Mercier
James Davis in honor of Flossie Mae Mila
Robert Davis in memory of Lillian Davis
Sue E. Davis in honor of Larry and Wilma Rittig from South Amana
Susan B. Davis in honor of Barbara Nilsson
Marie De Paemelaere Nickell in honor of Robert L. Nickell
Mary Dean in memory of Polly Anthony
Gregory T. Delorenzo in honor of Greg DeLorenzo
Genevieve Dishotsky in honor of Nan Petty
Elaine Doudna in memory of Charles Molitor from Offerle, Kansas
Jessica Drew in honor of Nels Xavier Drew
Pandora Drossos in memory of Hermine Drossos
Elizabeth Dunbar in memory of Gwendolyn Dunbar
Constance Duncan in honor of George J. Duncan
Gerald Duncan in memory of George J. Duncan
Heidi Dybing in celebration of “Mother Nature”
Stephen Edkins in honor of Carol Edkins
Anna M. Edling in memory of Mary Jo McLane
Rose Edmonds in honor of Margaret, who loved daisies
Andrea R. Een in memory of Joel Girardin
Robin Emmerick in honor of “The Carltons Est. 2020”
Wendy Engebretson in memory of James Michael Frederick
Elizabeth Erfert in honor of Rudolph Ellmayer
Erika Esterby in memory of Joel Girardin
Albert Esterline in memory of Maureen Esterline
Joey (Martha) Esterline in memory of Maureen Esterline
John L. Estrem in memory of Joel Girardin
Paul Fallon in honor of Dave Hoskins
Francis Farwell in celebration of Laura Farwell
Dennis Ferche in honor of “Life on Earth”
John Ferm in celebration of John Ferm
Mary Field in memory of Shirley and Ellison Madden
Judy Fitzgibbons in memory of Mary Jane Milbrath Webb, Boise, Idaho
Lawrence J. Forkash in honor of Nyah Forkash
Evelyn Fowles in memory of Evelyn Santini
Zoe E. Franklin in memory of Leander Jones
Bette Gamer in honor of Frank J. Tropea
Bette Gamer in honor of Adam Joseph Geyer III
Kathleen Gault in celebration of “Mother Earth”
Carrie M. George in honor of Barbara George
Candace Gibbin in honor of Don Gibbin, DDS
Amy Gibbs in memory of Patricia Smith, “Mama”
Cheryl Gipson in memory of Sara Frances Gipson
David Gray in memory of Maureen Esterline
Elizabeth Gray in honor of Maureen Esterline
Margaret Gray in honor of Maureen Esterline
Margaret Gray in memory of Linda Wiener Elmore
Mamie Gray in celebration of the Chicago Community Gardeners Association
Sonja Griebel in honor of Hilary Holm
Julie Gruber in memory of Sarah Jane Elizabeth Smith
Darby Haines in memory of Ramona Douglass
Ruth Hart in memory of Leonard Bystrom
Rachel Hart-Brinson in honor of Curtis Hart
Fae Haynes in memory of Vivian Kelly
Holly Hayward in memory of Barbara Serafini
Dina Heile in honor of Sharon Knapp
Karen Heimer in celebration of “Cattle at Seed Savers”
Jake Hellman in honor of Richard Hellman
Mary Henry in honor of Margaret Purcell
Susan Hindman in memory of Sharon Haynes
Grace Honeycutt in memory of Hugh Honeycutt
Margaret S. Hough in memory of Nancy Greer Hough
Mary Howell in memory of James Howell
Jim Hullihan in memory of Norma Jean Hullihan
Robert Hurtig in celebration of “My Husband, the Gardener”
Ruth Inglis-Widrick - happy birthday to Donald Inglis!
Poppy Irwin in memory of Cheryl Halmie
Michael Jacobson in memory of Linda Wiener Elmore
Yvon G. Jensen in memory of Allen Carl Jensen
Tatiana S. Karpova in memory of Zoe Karpova
Bernard T. Kapszak in memory of Joel Girardin
Ann Kathan in honor of Rosalind “Roz” Scott
Kim Kazimour in honor of The Kazimour Family
Carol Kelly in celebration of “My 73rd Birthday”
Margaret Kiekhaefer in honor of Betty Schutter
Sunset Mountain Solar, LLC in honor of “Emily Rose Haga & the staff”
Michael Kirkpatrick in honor of Jeanne Kirkpatrick
David Klemme in memory of Gary Arner
David Klemme in memory of Arnold Klemme and Harvey Shaeffer
Judith Krause in memory of Bertha Goettler
Kathleen Krupar in memory of Jeanne M. Menk
Brooke Lancey in celebration of 3 Maples on Market
Nita Larronde in memory of Tony Shannon
Rebecca Larson in honor of Robert and Marietta Smalley
Barbara Leary in honor of Lois Reborne
Jennifer Legnini in memory of Ruth Legnini
Cheryl K. Lemons in memory of Joel Girardin
Everett Lindsey in memory of Jack Lindsey
Dina Lisovskis in memory of Leopold Lisovskis
Frances Litrio in celebration of “My Beloved Dogs”
Ellen Luhman in memory of Warren Parish
Margaret Lunday in memory of Beatrice Elaine
Margaret Lunday in memory of Don Lunday
Teresa Lundgren - happy birthday to Mike Lundgren!
Beth Lynch in honor of “The Yellow Trout Lily”
Paul MacAvaney in memory of Keith MacAvaney
Laura Madison in memory of Nelda Whaley
Jonathan Maer in memory of Linda
Donna Manley in memory of Dorothy Olsen
Marjorie Marenberg in honor of Daniel Cohen
Traci Marin in honor of Steve Gongol
Linda Martin in memory of LaVonne Nelson
Michelle Matthes in honor of Alicia Brown-Matthes
Kathryn Mayer in memory of Charles I. Mayer
Jane McCluskey in memory of Jean K. McCluskey
Martha McCormick in memory of Betsy and Anne
Garrison Mcdonald in honor of Cole McDonald
Susan McDougall - happy birthday to Mark Hillard!
McHenry Real Estate Services, LLC in honor of Jim McHenry, “an avid gardener”
George McLeod in memory of Joel Girardin
Mandi McMenamy in memory of David Jenkins
Jennifer McNamara in honor of “All the gardeners who have come before me”
Eric Merkelson in honor of Paul Merkelson
Lee Miller in celebration of Wallace Condon
Melissa Moe in memory of “My mother Bobbie and her garden”
Margaret Moeser in celebration of “All mankind”
Betty Moore in memory of DMA Miller, “my mom”
Pamela Moret in memory of Gloria Magness
Brian Morris in memory of Linda Morris
Michell Morrow in honor of Bill Warhover
Thomas Motley in memory of William Noel Brown
John Myhr in memory of Ken Jensen
Ella Nafziger in honor of Ann Marie Nafziger
Steve Nagel in honor of Betsy Jean Kendrick
Mary Ann Niedens in memory of Merlyn Niedens
Nancy Nordgren in honor of Heather Haynes
Scott Numedahl in honor of Joel Girardin
Morgan O’Brien in memory of “Grandmother”
Linda A. O’Neill in memory of Eleanor Morrison
Dorothea Oliff in honor of Jon Traunfeld
Jolyn Olson in memory of Joel Girardin
Shawn Olson in memory of Joel Girardin
Paula Owen in honor of Maria Passarelli
Polly Payne in honor of Maureen Esterline
Kimberly Peach in memory of Norman and Edna Fisher
Pamela Peak in memory of Charles H. Spurgeon, MD
Drew Pellett in memory of Hulda Wicks
Audrey Peltz - happy birthday to Ronnie P. Meharg!
Gordon Pieruzzi in memory of Eric Borfitz
Rebecca Pittelko in honor of Edward “Ed” Wilson
Jane Plass in memory of Erwin Plass
Julia Popova in memory of Martyko Raya
Jeff Porter in honor of Claire Sponsler
Beth Ranger in celebration of the Joe and Muggs Ward Family
Paula Rasera in honor of Jerry Cornett
Kathleen Remond in memory of Noel J. Cutright
(2)
Diane L. Ritchey in memory of Irene Ritchey
V. Charleigh Robillard in memory of Nicoleine Audrey
Gabrielle Roesch-McNally in honor of Steven Roesch
Gwendolyn Roush in memory of Gudrun Weber
Jim Sacquitne in memory of Lucy and Lyle Sacquitne
Jim Sacquitne in memory of Lucille Sacquitne
Charles Salvaterra in memory of Joseph Gennaro
Peter Sanders in celebration of “Radiator Charlie’s Mortgage Lifter’s tomato”
Fredericka Schilling in memory of Dee Swenson
Lois Schneberger in honor of “First Responders”
Annaliene Schneider in honor of “To those who hold the future in their hands”
Laura Schuck in memory of “My beloved grandparents”
Maribeth Selvig in memory of Uncle Victor Selvig
Alex Severinsky in honor of Jacob Severinsky
Glen M. Shaw in memory of Amber Rose
Ernestina Short in honor of Carla Short
Cynthia Sitzler in memory of Marilyn Walsh
Dean Smethurst in celebration of Dean Smethurst
Dorothy Smith in memory of Barney Frankum
Rose Sombar in memory of Gloria Dill
Jacquelin Sonderling in honor of Hans and Mira Sonderling
Meaghan Spitz in memory of Bill Mueller
Charis R. Stenberg in celebration of Lily, Finn, Nora Stenberg (“grandchildren”)
Charis R. Stenberg in memory of Ms. Gale Holmlund
Michelle Stevier in memory of Marie Kadlec Greicar
Mara Stillson in honor of Lois Paulson
Patti Stone in memory of Lillian Dinger Schoen
Sandra Taber in memory of Lewis Arthur Taber
Robert Tank in honor of Dawn Zervasg
Bill Tarter in memory of Rodell Tarter
Chris Rainey Taylor in memory of Baptist John Ott
Linda Taylor in memory of Russell G Bishop
Laura Theobald in memory of Thomas Theobald
Jade Thorn in memory of Jahseh Onfroy
Samantha Thorpe in honor of Barbara Thorpe
Stanley K. Townsend in memory of Helen Sherbahn
Kelly Trice in honor of Kaitlyn Chambers
Todd Trueblood in memory of “Bigger”
Debi Ulrey-Crosby in memory of Len Herschler
John Urban in honor of “Planet Earth”
Elizabeth VanSickle in memory of Roger VanSickle
Ruth Vose in memory of Seth Morton Vose
William Walker in memory of Diana K. Walker
Lisa Wallace in memory of John Wallace
Cynthia Watson in honor of Scott Nordstrom
WBH Advisory Inc. in honor of Angelini Malcolm
Tara Webb in honor of Heidi Barr
Jane Weinkrantz in honor of Michael Weinkrantz
Deb Weissman in memory of Linda Wiener Elmore
Bryan Whitlow in memory of Eve Morgan
Ben Wiedehoef in honor of Julie Hagemann
John Wiedmeier in honor of GAI
Mitchell Wiener in memory of Linda Wiener Elmore
Bruce Wilder in memory of Melinda Haas
The William Wishnick Foundation in memory of William Wishnick
Shelley Williams in celebration of May Wilson
Susan Williams in honor of Fella Reghitto Foisie
Patti Williamson in honor of Dennis Clark Williamson
Dorothy D. Wilson in memory of Dorothy Roady Wilson
Irene Wood in honor of Robert Roddle
Suzanne Wynn in memory of Miracle Wynn
Isidra Yates in memory of Stephen D. Yates
Janna Zarchin in honor of “Mother Earth”
Diane Zeisler in honor of Jasper Smith
Pat Zidlicky in honor of Sarah Corbin
Founded in 1975 by Kent Whealy and Diane Ott Whealy.

BOARD OF DIRECTORS
Rowen White
Chair of the Board, Seed Keeper and Co-founder - Sierra Seeds Cooperative (California)
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Former Head - Maize Germplasm Bank at International Maize and Wheat Improvement Center (CIMMYT) (New York)
Jeff Dawson
Organic Farmer and Seed Saver (California)
Meghan Filbert
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Beth Lynch, PhD
Associate Professor of Biology - Luther College (Iowa)
Jim Morrow
Chief Credit Officer and EVP - Decorah Bank and Trust (Iowa)
Jovan Sage
Agri(cultural) Advocate, Facilitator, & Change-maker, Founding President - Les Dames d’Escoffier Savannah + Coastal Georgia (Georgia)
Sean Sherman
CEO / Founder - The Sioux Chef, Owamni by The Sioux Chef, NATIFS.org, Indigenous Food Lab (Minnesota)

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Diane Ott Whealy, Co-founder - Seed Savers Exchange (Iowa)

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Clive Blazey
David Cavagnaro
Rosalind Creasy
David Ellis, PhD
Jim Henry
Rob Johnston, Jr.
Lee Zieke Lee
Lindsay Lee
Craig LeHoullier PhD
Deborah Madison
Laura Merrick, PhD
Phil Sponnenberg, PhD
John Swenson

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Lynne Rilling, CPA - Deputy Director, Administration
Roger Hartwell - Marketing and Communications Director
Heather Haynes - Membership and Development Director
Philip Kauth, PhD - Preservation Director
John Reynolds - Sales and Business Director

Susanna Craft - Lillian Goldman Visitors Center Manager
Jim Edrington - Facilities Manager
Koby Hagen - Seed Production Manager
Grant Olson - ERP Systems Manager
Jeanine Scheffert - Education and Engagement Manager
Alex Brandt - HR Administrator

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Cindy Goodner - Development Officer
Abe Mendez - Membership Coordinator
Kristin Eggen - Membership and Development Assistant
The financial information provided here is for SSE’s fiscal year ending October 31, 2020.

**SUPPORT & REVENUE**

<table>
<thead>
<tr>
<th>Contributions</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference</td>
<td>$6,275</td>
<td>0.09%</td>
</tr>
<tr>
<td>Corporations</td>
<td>$514,679</td>
<td>7.36%</td>
</tr>
<tr>
<td>Membership</td>
<td>$300,465</td>
<td>4.31%</td>
</tr>
<tr>
<td>Donations</td>
<td>$470,413</td>
<td>6.73%</td>
</tr>
<tr>
<td>Fundraisers &amp; sponsorships</td>
<td>$75,620</td>
<td>1.08%</td>
</tr>
<tr>
<td>Foundation grants</td>
<td>$349,759</td>
<td>5.00%</td>
</tr>
<tr>
<td>Sales &amp; shipping</td>
<td>$5,091,778</td>
<td>72.86%</td>
</tr>
<tr>
<td>Investment income</td>
<td>$41,960</td>
<td>0.60%</td>
</tr>
<tr>
<td>Rental income</td>
<td>$12,163</td>
<td>0.17%</td>
</tr>
<tr>
<td>Other income</td>
<td>$45,654</td>
<td>0.65%</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$80,009</td>
<td>1.15%</td>
</tr>
</tbody>
</table>

**Total support and revenue** $6,988,775

**EXPENSES**

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$4,381,318</td>
<td>70.85%</td>
</tr>
<tr>
<td>General &amp; administration</td>
<td>$1,377,936</td>
<td>22.28%</td>
</tr>
<tr>
<td>Facilities (farm expenses)</td>
<td>$245,742</td>
<td>3.97%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$179,471</td>
<td>2.90%</td>
</tr>
</tbody>
</table>

**Total expenses** $6,184,467

**Net revenue** $804,308

The standard goal for nonprofits is to maintain 3-6 months of cash reserves, and for farms/agricultural operations (especially given the climate and weather volatility we are experiencing), it is preferable to have 6 months to a full year of cash reserves on hand. As a result of the revenue received in FY 2020, at the end of the fiscal year SSE had 52% of our FY 2021 total budget, or approximately 6 months, of cash reserves on hand. These funds are thus not available for programmatic expenses in FY 2021 except in the case of an emergency.
THANK YOU for being a part of this community!

For More Information
To learn more about a specific project or program, please contact Heather Haynes, Membership and Development Director, at hhaynes@seed savers.org. To donate online, please visit seedsavers.org/donate.

We now have a monthly giving option!

Thank you for supporting Seed Savers Exchange’s work and mission!

Stay Connected
Website: seedsavers.org
Instagram: @seed_savers_exchange
Facebook: @seedsaversx

Visit*
Lillian Goldman Visitors Center at Heritage Farm
3074 North Winn Road | Decorah, IA 52101
*The Visitors Center is open March 1 through Oct 31 daily from 11am-5pm (closed holidays). The display gardens, orchards, trout stream, and the 8-mile trail network at Heritage Farm are open year-round, dawn to dusk.

Seed Savers Exchange Headquarters at Heritage Farm
3094 North Winn Road | Decorah, IA 52101
(563) 382-5990 M-F 9am-5pm CST
seedsavers.org